

## MA in INTERCULTURAL SERVICE, LEADERSHIP, AND MANAGEMENT

### *Interdisciplinary*

This is a self-designed degree that allows students to draw upon the courses and resources of two or three of the other degree programs. Service, Leadership, and Management (SLM) degree students choose this option for many reasons. Commonly they are either switching careers, being introduced to new disciplines, or know exactly what they need for career advancement. Working closely with faculty advisors, students select courses and a reflective practice phase that allow them to take full advantage of this flexible, interdisciplinary degree option.

*Minimum required credits: 28*

### **Required Courses**

*Program core courses: 7 credits*

|  | <b>Credits</b> |
|--|----------------|
| MPIM 5050 Foundations in Intercultural Service, Leadership, and Management | 4              |
| MPIM5510 Practitioner Inquiry  | 3              |

*Plus an additional 21 credits of courses selected on the basis of an advisor-approved learning contract.*

## MA in SUSTAINABLE DEVELOPMENT

The MA in Sustainable Development prepares graduates for positions as reflective practitioners in organizations committed to a more equitable and sustainable use of the world's wealth and natural resources. The program focuses on participatory, rights-based interventions in local, national and international contexts. It provides a comprehensive education in development praxis, combining theoretical and applied knowledge. Students analyze competing theories and alternative approaches to development, as well as develop practical competencies in related to practice in community development, development program planning and management, and development policy analysis and advocacy. The program emphasizes the importance of civil society, which embraces a diversity of spaces, actors, and institutional forms, including development nongovernmental organizations, community programs, women's organizations, social movements, trade unions, coalitions, charitable organizations, and faith-based organizations. These serve as catalysts and providers of people-centered development programs and as advocates regarding public and corporate policies that affect their constituents.

*Minimum required credits: 28*

### **Required Courses**

|   | <b>Credits</b> |
|---|----------------|
| <i>Program core courses: 7 credits</i>                                    |                |
| MPIM5050 Foundations in Intercultural Service, Leadership, and Management | 4              |
| MPIM5510 Practitioner Inquiry   | 3              |

*Plus degree courses: 9 credits*

|   |   |
|---|---|
| SDIS5005 Economics                                      | 3 |
| SDIS5500 Theory and Practice of Sustainable Development | 3 |
| SDIS5020 Issues in Sustainable Development              | 3 |

*Plus degree option courses: 12 credits*

*These credits must include at least one of the following:*

|  |   |
|--|---|
| MGMT5105 Program Planning and Management | 3 |
| MGMT5106 Monitoring and Evaluation       | 3 |
| SDIS5220 Policy Advocacy                 | 3 |
| THRD5070 Popular and Nonformal Education | 2 |

*The remaining degree option credits may be from the other courses listed above and/or any of the following:\**

|   |   |
|---|---|
| SDIS5022 Training for Social Action                     | 3 |
| SDIS5225 Policy Analysis and Advocacy Methods           | 3 |
| SDIS5310 International Policy and Citizen Advocacy      | 1 |
| SDIS5350 Leadership, Community, and Coalition Building  | 3 |
| MGMT5120 Financial Management                           | 3 |
| MGMT5128 Fundraising and Grantwriting                   | 2 |
| MGMT5130 Human Resources Management                     | 3 |
| MGMT5145 Strategic Planning and Implementation          | 3 |
| MGMT5210 Social Entrepreneurship                        | 3 |
| MGMT5500 Nonprofit, NGO, and Social Business Management | 3 |
| ICHR5025 Training Design for Experiential Learning      | 3 |
| ICHR5521 Skills and Topics in Conflict Transformation   | 1 |
| ICHR5225 Post-War Development and Peacebuilding         | 3 |
| ICHR5258 Initiatives in Peacebuilding                   | 3 |
| ICHR5550 Conflict and Identity                          | 3 |

*\* Not all listed classes will be offered each academic year. Course offerings depend on a minimum enrollment of ten (10) students.*

*continued next page*

**Concentration Option 1: Community Development and Social Action**

This concentration provides essential knowledge and skills in community outreach, education, and social mobilization with community-based organizations in both the global South and North. Graduates are prepared for a variety of roles, including nonformal or adult educator, support service provider; trainer, facilitator, capacity builder and organizer in community-based programs working to empower socially and economically disenfranchised communities and population groups.

*Minimum required credits: 31*

**Required Courses**

*Program core courses: 7 credits*

|          |  |   |
|----------|--|---|
| MPIM5050 | Foundations in Intercultural Service, Leadership, and Management | 4 |
| MPIM5510 | Practitioner Inquiry   | 3 |

*Plus degree core courses: 9 credits*

|          |  |   |
|----------|--|---|
| SDIS5005 | Economics                                      | 3 |
| SDIS5500 | Theory and Practice of Sustainable Development | 3 |
| SDIS5020 | Issues in Sustainable Development              | 3 |

*Plus degree option courses: 15 credits*

*These credits must include at least three of the following:*

|          |   |   |
|----------|---|---|
| ICHR5025 | Training Design for Experiential Learning     | 3 |
| THRD5070 | Popular and Nonformal Education               | 2 |
| SDIS5022 | Training for Social Action                    | 3 |
| SDIS5220 | Policy Advocacy                               | 3 |
| SDIS5350 | Leadership, Community, and Coalition Building | 3 |

*The remaining degree option credits may be from the other courses listed above and/or any of the following:\**

|          |  |   |
|----------|--|---|
| SDIS5225 | Policy Analysis and Advocacy Methods           | 3 |
| SDIS5310 | International Policy and Citizen Advocacy      | 1 |
| MGMT5105 | Program Planning and Management                | 3 |
| MGMT5106 | Monitoring and Evaluation                      | 3 |
| MGMT5120 | Financial Management                           | 3 |
| MGMT5128 | Fundraising and Grantwriting                   | 2 |
| MGMT5130 | Human Resources Management                     | 3 |
| MGMT5145 | Strategic Planning and Implementation          | 3 |
| MGMT5210 | Social Entrepreneurship                        | 3 |
| MGMT5500 | Nonprofit, NGO, and Social Business Management | 3 |
| ICHR5521 | Skills and Topics in Conflict Transformation   | 1 |
| ICHR5225 | Post-War Development and Peacebuilding         | 3 |
| ICHR5258 | Initiatives in Peacebuilding                   | 3 |
| ICHR5550 | Conflict and Identity                          | 3 |

*\* Not all listed classes will be offered each academic year. Course offerings depend on a minimum enrollment of ten (10) students*

**Concentration Option 2: Development Management**

This concentration provides essential knowledge and skills in the program planning and evaluation cycle (from needs assessment to impact assessment) and in the larger organizational and management context in which programs are created. Examples of professional positions include: program or department manager in an NGO or nonprofit organization; program officer in a foundation, other donor organization, or office of corporate social responsibility or community affairs; program development, networking, and/or fundraising specialist; and capacity-building trainer or consultant.

*Minimum required credits: 31*

**Required Courses**

*Program core courses: 7 credits*

|          |  |   |
|----------|--|---|
| MPIM5050 | Foundations in Intercultural Service, Leadership, and Management | 4 |
| MPIM5510 | Practitioner Inquiry   | 3 |

*Plus degree core courses: 9 credits*

|          |  |   |
|----------|--|---|
| SDIS5005 | Economics                                      | 3 |
| SDIS5500 | Theory and Practice of Sustainable Development | 3 |
| SDIS5020 | Issues in Sustainable Development              | 3 |

*Plus degree option courses: 15 credits*

*These credits must include at least three of the following:*

|          |  |   |
|----------|--|---|
| MGMT5105 | Program Planning and Management                | 3 |
| MGMT5106 | Monitoring and Evaluation                      | 3 |
| MGMT5145 | Strategic Planning and Implementation          | 3 |
| MGMT5210 | Social Entrepreneurship                        | 3 |
| MGMT5500 | Nonprofit, NGO, and Social Business Management | 3 |

*The remaining degree option credits may be from the other courses listed above and/or any of the following:\**

|          |   |   |
|----------|---|---|
| SDIS5022 | Training for Social Action                    | 3 |
| SDIS5220 | Policy Advocacy                               | 3 |
| SDIS5225 | Policy Analysis and Advocacy Methods          | 3 |
| SDIS5310 | International Policy and Citizen Advocacy     | 1 |
| SDIS5350 | Leadership, Community, and Coalition Building | 3 |
| THRD5070 | Popular and Nonformal Education               | 2 |
| MGMT5120 | Financial Management                          | 3 |
| MGMT5128 | Fundraising and Grantwriting                  | 2 |
| MGMT5130 | Human Resources Management                    | 3 |
| ICHR5025 | Training Design for Experiential Learning     | 3 |
| ICHR5521 | Skills and Topics in Conflict Transformation  | 1 |
| ICHR5225 | Post-War Development and Peacebuilding        | 3 |
| ICHR5258 | Initiatives in Peacebuilding                  | 3 |
| ICHR5550 | Conflict and Identity                         | 3 |

*\* Not all listed classes will be offered each academic year. Course offerings depend on a minimum enrollment of ten (10) students*

**Concentration Option 3: Policy Analysis and Advocacy**

This concentration provides essential knowledge and skills necessary to promote the rights of the public, especially marginalized communities, and the environment through influencing the policies of governments in the Global North and South, international agencies, corporations and other powerful institutions. Unlike most graduate programs in development studies, which focus only on policy analysis, the concentration is designed around all of the elements of successful advocacy campaigns and initiatives—including policy research and analysis, but also political systems analysis, strategy design, messaging, constituency organizing, network and coalition building, media relations, lobbying and community mobilization. Graduates are prepared to work in and/or support the growing number of civil society and public interest organizations engaged in policy advocacy.

*Minimum required credits: 31*

**Required Courses** **Credits**

*Program core courses: 7 credits*

|          |  |   |
|----------|--|---|
| MPIM5050 | Foundations in Intercultural Service, Leadership, and Management | 4 |
| MPIM5510 | Practitioner Inquiry   | 3 |

*Plus degree core courses: 9 credits*

|          |  |   |
|----------|--|---|
| SDIS5005 | Economics                                      | 3 |
| SDIS5500 | Theory and Practice of Sustainable Development | 3 |
| SDIS5020 | Issues in Sustainable Development              | 3 |

*Plus degree option courses: 15 credits*

*These credits must include two of the following:*

|          |   |   |
|----------|---|---|
| SDIS5220 | Policy Advocacy                               | 3 |
| SDIS5225 | Policy Analysis and Advocacy Methods          | 3 |
| SDIS5350 | Leadership, Community, and Coalition Building | 3 |

*The remaining degree option credits may be from the other courses listed above and/or any of the following:\**

|          |  |   |
|----------|--|---|
| SDIS5022 | Training for Social Action                     | 3 |
| SDIS5310 | International Policy and Citizen Advocacy      | 1 |
| THRD5070 | Popular and Nonformal Education                | 2 |
| MGMT5105 | Program Planning and Management                | 3 |
| MGMT5106 | Monitoring and Evaluation                      | 3 |
| MGMT5120 | Financial Management                           | 3 |
| MGMT5128 | Fundraising and Grantwriting                   | 2 |
| MGMT5130 | Human Resources Management                     | 3 |
| MGMT5145 | Strategic Planning and Implementation          | 3 |
| MGMT5210 | Social Entrepreneurship                        | 3 |
| MGMT5500 | Nonprofit, NGO, and Social Business Management | 3 |
| ICHR5025 | Training Design for Experiential Learning      | 3 |
| ICHR5521 | Skills and Topics in Conflict Transformation   | 1 |
| ICHR5225 | Post-War Development and Peacebuilding         | 3 |
| ICHR5258 | Initiatives in Peacebuilding                   | 3 |
| ICHR5550 | Conflict and Identity                          | 3 |
| IEDP5050 | International Educational Policy               | 3 |

*\* Not all listed classes will be offered each academic year. Course offerings depend on a minimum enrollment of ten (10) students*

*continued next page*