

MA in CONFLICT TRANSFORMATION

This degree is designed to engage current and future peacebuilders in the tasks of conflict prevention, intervention, and healing within their own communities and as third-party consultants. The program focuses on SIT's strengths in human relations and multicultural competence, in working with the NGO sector, in hands-on, pragmatic pedagogy, and in field-based practicum experience. The program encourages and models values needed for transformation in individuals, relationships among parties in conflict, and the local and global structures in which conflict is embedded.

Students are introduced to critical and timely topics emerging in the new field of conflict studies, such as forgiveness and reconciliation, the conflict-humanitarian aid-development paradigm, identity- and resource-based conflicts, refugees, and issues of gender and conflict. Specific conflict intervention skills developed through the courses include conflict analysis, introductory mediation, negotiating differences, and intergroup dialogue facilitation.

This degree prepares students for positions in the public, private, or multilateral sectors, working in intergroup peacebuilding, in conflict prevention and education, in NGO service delivery, and as advocates, catalysts, and trainers in conflict management and alternative dispute resolution.

Minimum required credits: 28

Required Courses

Program core courses: 7 credits

| | Credits |
|---|----------------|
| MPIM5050 Foundations in Intercultural Service, Leadership, and Management | 4 |
| MPIM5510 Practitioner Inquiry | 3 |

Plus 12 credits from the following degree courses:

| | |
|---|---|
| ICHR5315 Theory and Practice of Conflict Transformation | 3 |
| ICHR5550 Conflict and Identity | 3 |
| ICHR5258 Initiatives in Peacebuilding | 3 |
| ICHR5225 Post-War Development and Peacebuilding | 3 |
| ICHR5522 Mediation | 2 |
| ICHR5521 Skills and Topics in Conflict Transformation | 1 |

*Plus an additional 9 credits of advisor-approved electives:**

Recommended Electives:

| | |
|--|-----|
| ICHR5025 Training Design for Experiential Learning | 3 |
| PEAC5006 Youth Program Leadership | 3 |
| PEAC5750 Special Topics in Conflict Transformation | 1-3 |

** Not all listed classes will be offered each academic year. Course offerings depend on a minimum enrollment of ten (10) students.*

Concentration Option: Conflict and Development

This concentration offers students the opportunity to integrate into their study major theories of resource-based conflict and the role of development aid in conflict transformation. Students in this concentration fulfill all the Conflict Transformation (CT) degree requirements, but use electives and additional credit hours to focus on issues of development. By taking additional courses from the Sustainable Development curriculum, CT students in this development-focused concentration analyze post-conflict reconstruction interventions and assess the need for CT professionals in current development projects.

This concentration familiarizes students with major theories on peacebuilding and development, as well as examining intervention design and evaluation, and the role of CT practitioners and organizations in the field.

Minimum required credits: 29

Required Courses

Credits

Program core courses: 7 credits

| | |
|---|---|
| MPIM5050 Foundations in Intercultural Service, Leadership, and Management | 4 |
| MPIM5510 Practitioner Inquiry | 3 |

Plus degree concentration courses: 13 credits

| | |
|---|---|
| ICHR5315 Theory and Practice of Conflict Transformation | 3 |
| ICHR5550 Conflict and Identity | 3 |
| SDIS5500 Theory and Practice of Sustainable Development | 3 |
| ICHR5225 Post-War Development and Peacebuilding | 3 |
| ICHR5521 Skills and Topics in Conflict Transformation | 1 |

*Plus at least 6 credits from the following:**

| | |
|--|-----|
| ICHR5522 Mediation | 2 |
| ICHR5025 Training Design for Experiential Learning | 3 |
| ICHR5258 Initiatives in Peacebuilding | 3 |
| SDIS5220 Policy Advocacy | 3 |
| SDIS5005 Economics | 3 |
| SDIS5020 Issues in Sustainable Development | 3 |
| PEAC5750 Special Topics in Conflict Transformation | 1-3 |

Plus at least 3 credits of electives

** Not all listed classes will be offered each academic year. Course offerings depend on a minimum enrollment of ten (10) students.*

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